

**A RESOLUTION OF THE COUNCIL OF THE CITY OF PERRY, GEORGIA,  
ADOPTING THE CITY'S NON-DISCRIMINATION POLICY AND PROCEDURES  
IN ACCORDANCE WITH FEDERAL NON-DISCRIMINATION LAWS**

**WHEREAS**, as a sub-recipient of federal funds, the City of Perry, Georgia (the "City") is required to adopt certain policies, such as the Non-discrimination Policy and Procedures ("Non-Discrimination Plan") by resolution to ensure compliance with Title VI of the Civil Rights Act of 1964, Section 504 of the Rehabilitation Act of 1973, the Age Discrimination Act of 1975, Section 13 of Federal Water Pollution Control Act of 1972, and Title IX of the Education Amendments of 1972; and EPA's implementing non-discrimination regulations at 40 C.F.R. Parts 5 and 7, which prohibit discrimination on the basis of race, color, national origin, disability, age, or sex in programs and activities receiving federal financial assistance; and

**WHEREAS**, the Non-Discrimination Plan serves to ensure that users of various services funded through the Federal government are able to make anti-discrimination complaints and that procedures are in place for investigating, tracking, and providing administrative remedies to these types of complaints; and

**WHEREAS**, the City filed an application for Federal funding from the Environmental Protection Agency ("EPA"); and

**WHEREAS**, the EPA requires implementation of a Non-Discrimination Plan as a part of the application process and approval; and

**WHEREAS**, adopting the Non-Discrimination Plan will provide education to both the community and City staff and discourage discrimination on the basis of race, color, national origin, disability, age, or sex; and

**WHEREAS**, the Non-Discrimination Plan serves to ensure that all persons are able to make anti-discrimination complaints and to have procedures in place for investigating, tracking, and providing an administrative remedy to these types of complaints; and

**WHEREAS**, in order to continue receiving federal pass-through funding from EPA and other agencies, the City Council desires to approve the Non-discrimination Policy and Procedures; and

**WHEREAS**, the City Council finds that this Resolution is in the best interest and welfare of the residents of the City.

**NOW, THEREFORE, BE IT RESOLVED, AND IT IS HEREBY RESOLVED** by the Council of the City of Perry that the Nondiscrimination Plan is adopted as outlined in the documents attached hereto as Exhibit "A" and incorporated herein by reference as if fully set forth herein consisting of the following:


1. Notice of Non-Discrimination,
2. Access to Programs and Activities by Persons with Disabilities,
3. Non-Employee Discrimination Complaint Form, and
4. Procedure for Non-Employee Discrimination Complaints.

[SIGNATURES APPEAR ON THE FOLLOWING PAGE]

SO RESOLVED this 20<sup>th</sup> day of February, 2024.

CITY OF PERRY, GEORGIA

By:   
RANDALL WALKER, MAYOR

Attest:   
ANNIE WARREN, CITY CLERK

