

JOB ANNOUNCEMENT



Where Georgia comes together.

POSITION OPENING: 24-14 **Post Dates:** 12/21/2023 – 01/25/2024

Classification Title: Solid Waste Operator

Starting Base Rate: Operator I \$20.10 per hour
Operator II \$22.98 per hour

Location: Public Works Department

Term of Appointment: Regular full-time

Probationary Period: 12 months

Job Summary:

Entry level class in the Solid Waste Operator series and duties are performed under training and close supervision until proficiency is demonstrated. The purpose of this job is to perform heavy manual labor in the collection, transportation and disposal of yard debris and bulk waste along a designated route. Employees in this class are responsible for the safe, economic, and efficient execution of their job responsibilities and the safety of co-workers. On the job training.

ESSENTIAL TASKS:

-
- Safely and efficiently complete assigned solid waste routes based on established schedules pr assigned work orders.
 - Ensure all equipment is in proper working condition and is cleaned and maintained on a routine schedule, completing pre- and post-trip inspections daily.
 - Monitors service routes for violations, concerns, or special attention and communicates effectively and efficiently with management. This is to include but not be limited to contracted tree work on private property, eviction debris, ineligible items, stormwater violations, etc.
 - Receives direction from the Manager, Supervisor, Crew Leader, or Public Works Superintendent and schedules work appropriately, allowing for emergencies or other tasks as they are assigned.
 - Collaborates with other Public Works and city staff to support special events, work orders, and enhancement projects. Volunteering for solid waste service staffing during city events and activities is highly encouraged but not required.
 - Ensures all State, Federal, and local city safety standards are upheld while working or in a capacity that represents the City of Perry.

KNOWLEDGE, SKILLS, & ABILITIES REQUIRED FOR THE POSITION:

-
- Comprehensive Knowledge of methods, techniques, materials, tools, and equipment used in the maintenance and repair of streets, gutters, sidewalks, drainage structures, rights-of-way, and related infrastructure.
 - Knowledge of applicable federal and state laws and administrative regulations, City ordinances and external directives.
 - Knowledge of safe work methods, safety precautions and safety regulations related to street construction and maintenance work.

JOB ANNOUNCEMENT



Where Georgia comes together.

- Knowledge of the safe and proper use and care of manual, electrical, gas and hydraulic powered tools and equipment used in the assigned functional area.
- Knowledge of the proper placement of barricades and signage for road and lane closures needed for the protection of vehicular and pedestrian traffic.
- Skilled in the operation of light to heavy vehicle and equipment in the installation, maintenance and repair functions associated with the assigned functional area.
- Ability to read and comprehend simple instructions; write simple correspondence; present information in one-on-one situations (e.g., to Supervisor, co-workers, etc.).
- Ability to perform general math functions, including addition and subtraction and multiplication and division as needed.
- Ability to read and interpret various documents such as blueprints, safety rules, operation and maintenance instructions, procedure manuals and related documentation.
- Ability to communicate effectively, both orally and in writing.
- Ability to set priorities and accomplish work activities with a minimum of supervision and be able to develop and maintain harmonious working relationships with others, both inside and outside the organization.
- Ability to work independently to carry out assignments to completion.

SUPERVISION RECEIVED AND/OR EXERCISED:

Reports to assigned manager of division.

PHYSICAL DEMANDS:

LIFTING: Occasionally. An equipment operator driving a flatbed during roadside trash pickup may assist with loading debris from the ground onto the truck. The weight of this debris is dependent on the material and its dimensions.

PUSH/PULL: Occasionally. Push or pull may occur when assisting with roadside debris pick up.

GRIP/HANDLING: Continuously. Use of hands to grip truck/lawn tractor controls.

ELEVATED WORK/REACHING: Continuously. Reaching for hand controls while using equipment.

STATIC FORWARD BENDING: Rarely. May occur during a reaching task.

TRUNK ROTATION: Frequently. Trunk rotation occurs when assisting with debris pick up, during use of the lawn tractors while navigating obstacles and when driving trucks and better view of obstacles is needed.

SITTING TOLERANCE: Continuously. Equipment operators primarily perform driving tasks with trucks or lawn tractors requiring sitting for most of the workday (6 or more hours).

STANDING TOLERANCE: Occasionally. Standing may occur during task changes or when assisting with debris pick up.

WALKING: Occasionally. Walking may occur during task changes or when assisting with debris pick up.

BALANCE: Continuously. Balance necessary when performing mowing tasks due to uneven terrain/embankments.

COORDINATION: Continuously. The lawn tractors require use of both hands and feet, sometimes simultaneously to operate the controls.

JOB ANNOUNCEMENT



Where Georgia comes together.

WORK ENVIRONMENT:

- Work is performed outdoors under dirty, uncomfortable, noisy, and hazardous conditions and in all types of weather conditions.
- Duties requires good eye-hand coordination to operate robotic controls and the ability and stamina to perform heavy manual physical labor, move items weighing in excess of 50 lbs. on a repetitive basis, as well as the ability to crawl, climb, bend, twist, stoop, kneel and to maintain such activities throughout a work shift.
- Work also involves equipment operation in residential areas as well as in heavy traffic.
- Weekend, holiday, and after-hours work are sometimes required, as well as after-hours response and emergencies.

MINIMUM QUALIFICATIONS:

- High school graduate or GED equivalent.
- Must maintain a valid Georgia Driver's License and an acceptable Motor Vehicle Record throughout employment.
- Zero to three years of increasingly responsible experience in the operation of solid waste related vehicles and equipment, or any combination of education, training, and experience which provides the requisite knowledge, skills, and abilities to perform this job.

This position requires pre-employment, post-accident, and random drug screening.

**THE CITY OF PERRY IS AN EQUAL OPPORTUNITY EMPLOYER
AND A CERTIFIED DRUG FREE WORKPLACE**