

# JOB ANNOUNCEMENT: Equipment Operator I – Litter



**POSITION OPENING:** 25.04 Public Works **Post Dates:** 1/17/2025 – 1/31/2025

**Classification Title:** Equipment Operator

**Starting Hourly Rate:** Equipment Operator I - \$17.00 *Pay is based on experience*  
Equipment Operator II - \$19.00

**Location:** Public Works

**Term of Appointment:** Regular/Full-time

**Probationary Period:** One (1) Year

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## Job Summary

Primarily tasked with the collection of litter from City roads. Performs related work as required. Ensures availability of necessary supplies for daily assignments. Receives litter complaints, work orders, from Supervisor. Operates a City vehicle and a variety of equipment. Interacts and communicates with various groups and individuals such as the immediate supervisor, other City division/department heads and personnel, coworkers, subordinates, and the general public.

## Essential Tasks. Other duties may be required and assigned.

- Serves City properties, rights-of-way, and infrastructure based on established schedules or assigned work orders.
- Ensures all equipment is in proper working condition and is cleaned and maintained on a routine schedule.
- Receives direction from the Manager, Supervisor, Crew Leader, or Public Works Superintendent and schedules work appropriately, allowing for emergencies or other tasks as they are assigned.
- Monitors City infrastructure/properties and reports needed repairs or installation to Manager/Supervisor. This is to include but not be limited to needed landscape maintenance, street signage, traffic control devices, stormwater infrastructure, street paving, street curb and gutter, and rights-of-way.
- Collaborates with other Public Works and City staff for seasonal installations, special events, work orders, and enhancement projects.
- Participates in the Public Works on-call staff rotation, seasonal color watering route, downtown sidewalk blowing, completing necessary and emergency responses to various Public Works related tasks outside of normal business hours.
- Ensures all State, Federal, and local City safety standards are being upheld while working or in a capacity that represents the City of Perry.

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## Knowledge, Skills, & Abilities Required

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- Comprehensive Knowledge of methods, techniques, materials, tools, and equipment used in the maintenance and repair of streets, gutters, sidewalks, drainage structures, rights-of-way, and related infrastructure.
- Knowledge of applicable federal and state laws and administrative regulations, City ordinances and external directives.
- Knowledge of safe work methods, safety precautions and safety regulations related to street construction and maintenance work.
- Knowledge of geographic boundaries of the City's Road network, traffic patterns and public facilities.
- Knowledge of the safe and proper use and care of manual, electrical, gas and hydraulic powered tools and equipment used in the assigned functional area.
- Knowledge of the proper placement of barricades and signage for road and lane closures needed for the protection of vehicular and pedestrian traffic.
- Skilled in the operation of light to heavy vehicle and equipment in the installation, maintenance and repair functions associated with the assigned functional area.
- Ability to read and comprehend simple instructions; write simple correspondence; present information in one-on-one situations (e.g., to Supervisor, co-workers, etc.).
- Ability to perform general math functions, including addition and subtraction and multiplication and division as needed.
- Ability to read and interpret various documents such as blueprints, safety rules, operation and maintenance instructions, procedure manuals and related documentation.
- Ability to communicate effectively, both orally and in writing.
- Ability to set priorities and accomplish work activities with a minimum of supervision and be able to develop and maintain harmonious working relationships with others, both inside and outside the organization.
- Ability to work independently to carry out assignments to completion.

## Reports to:

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Department Manager

## Physical Demands

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Basic types of equipment that Equipment Operators may operate include but are not limited to tandem and single axle trucks, street sweepers, wheel loaders, skid loaders, jackhammers, air compressors, spray patcher, crack sealer, various hand tools and related equipment. More experienced operators may operate graders, paver, distributor, water tanker/flusher, excavator and dozer.

Must be able to physically perform the basic life operational functions of climbing, balancing, stooping, kneeling, crouching, crawling, reaching, standing, walking, pushing, pulling, lifting, fingering, grasping, feeling, talking, hearing, and repetitive motions. Must be able to perform heavy work exerting up to 50 pounds of force occasionally, and/or up to 30 pounds of force frequently, and up to 10 pounds of force constantly to move objects. Must possess the visual acuity to operate equipment and motor vehicles, perform trades tasks, and review work for accuracy, neatness, and thoroughness.

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## Work Environment

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- Work is performed indoors under dirty, uncomfortable, noisy, and hazardous conditions and in all types of weather conditions.
- Duties requires good eye-hand coordination to operate robotic controls and the ability and stamina to perform heavy manual physical labor, move items weighing in excess of 50 lbs. on a repetitive basis, as well as the ability to crawl, climb, bend, twist, stoop, kneel and to maintain such activities throughout a work shift.
- Work also involves equipment operation in residential areas as well as in heavy traffic.
- Weekend, holiday, and after-hours work are sometimes required, as well as after-hours response and emergencies.

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## Minimum Qualifications

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- High school diploma or GED equivalent.
- Active and maintain Georgia Driver's License and acceptable Motor Vehicle Record (MVR) throughout employment.
- Highly effective written and oral communication skills.
- Minimum one year experience in the operation of light, medium, and heavy-duty equipment, or any equivalent combination of education, training, and experience which provides the requisite knowledge, skills, and abilities to perform this job.