

JOB ANNOUNCEMENT: Equipment Operator I: Easements



POSITION OPENING: PW 24-10 **Post Dates:** 7/3/2024 – until filled
Classification Title: Equipment Operator
Starting Hourly Rate: Equipment Operator I - \$17.00 *Pay is based on experience*
Location: Public Works
Term of Appointment: Regular/Full-time
Probationary Period: One (1) Year

Job Summary

Primary tasked with the maintenance and monitoring of City of Perry utility and access easements. Perform a variety of manual, semi-skilled and skilled labor involving the operation of light to heavy duty vehicles and equipment used in maintaining and repairing city streets, easements, utility infrastructure, sidewalks, drainage systems, rights-of-way, and related infrastructure. This is the entry level class in the Equipment Operator series and duties are performed under training and close supervision until proficiency is demonstrated. Employees in this class are distinguished by the performance of the more routine tasks and duties assigned to the positions in this series.

Essential Tasks. Other duties may be required and assigned.

- Serves city properties, specifically focusing on utility easements but including rights-of-way and infrastructure, based on established schedules or assigned work orders.
- Ensures all equipment is in proper working condition and is cleaned and maintained on a routine schedule. Familiarity with equipment cleaning, operations, and general upkeep is required.
- Receives direction from the Manager, Supervisor, Crew Leader or Public Works Superintendent and schedules work appropriately, allowing for emergencies or other tasks as they are assigned.
- Monitors city infrastructure/properties and reports needed repairs or installation to Manager/Supervisor. This is to include but not be limited to needed landscape maintenance, street signage, traffic control devices, stormwater infrastructure, street paving, street curb and gutter, and rights-of-way. A basic understanding of use and function of city utility infrastructure is required.
- Collaborates with other Public Works and city staff or contracted staff for special events, work orders, and utility infrastructure upkeep or concerns.
- Participates in the Public Works on-call staff rotation, street sweeper rotation, and special events staffing, completing necessary and emergency responses to various Public Works related tasks outside of normal business hours.
- Ensures all State, Federal, and local city safety standards are being upheld while working in a capacity that represents the City of Perry.

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Knowledge, Skills, & Abilities Required

- Knowledge of truck and equipment safety.
- Knowledge of water, sewer and truck operation.
- Knowledge of equipment cleaning standards and procedures.
- Knowledge of the hazards and applicable safety rules, regulations and practices for operating heavy-duty equipment.
- Knowledge of road construction and maintenance techniques.
- Ability to read and understand operation manuals, verbal and written instructions.
- Ability to communicate instructions and warnings to co-workers.
- Ability to feel levers and listen to the sound of engine to determine depth of cut.
- Ability to hear and interpret equipment sounds to detect equipment malfunction or obstructions.
- Comprehensive Knowledge of methods, techniques, materials, tools, and equipment used in the maintenance and repair of streets, gutters, sidewalks, drainage structures, rights-of-way, and related infrastructure.
- Knowledge of applicable federal and state laws and administrative regulations, City ordinances and external directives.
- Knowledge of safe work methods, safety precautions and safety regulations related to street construction and maintenance work.
- Knowledge of geographic boundaries of the City's Road network, traffic patterns and public facilities.
- Knowledge of the safe and proper use and care of manual, electrical, gas and hydraulic powered tools and equipment used in the assigned functional area.
- Knowledge of the proper placement of barricades and signage for road and lane closures needed for the protection of vehicular and pedestrian traffic.
- Skilled in the operation of light to heavy vehicle and equipment in the installation, maintenance and repair functions associated with the assigned functional area.
- Ability to read and comprehend simple instructions; write simple correspondence; present information in one-on-one situations (e.g., to Supervisor, co-workers, etc.).
- Ability to read and interpret various documents such as blueprints, safety rules, operation and maintenance instructions, procedure manuals and related documentation.
- Ability to communicate effectively, both orally and in writing.
- Ability to work independently to carry out assignments to completion.

Reports to:

Department Manager / Crew Lead

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Physical Demands

Operator has a physically strenuous and demanding job. He/she will be lifting, pulling and managing heavy equipment and objects. Will have to work in all weather and must be prepared for both extreme heat and cold.

LIFTING: Occasionally. An equipment operator driving a flatbed during roadside trash pickup may assist with loading debris from the ground onto the truck. The weight of this debris is dependent on the material and its dimensions.

PUSH/PULL: Occasionally. Push or pull may occur when assisting with roadside debris pick up.

GRIP/HANDLING: Continuously. Use of hands to grip truck/lawn tractor controls.

ELEVATED WORK/REACHING: Continuously. Reaching for hand controls while using equipment.

STATIC FORWARD BENDING: Rarely. May occur during a reaching task.

TRUNK ROTATION: Frequently. Trunk rotation occurs when assisting with debris pick up, during use of the lawn tractors while navigating obstacles and when driving trucks and better view of obstacles is needed.

SITTING TOLERANCE: Continuously. Equipment operators primarily perform driving tasks with trucks or lawn tractors requiring sitting for most of the workday (6 or more hours).

STANDING TOLERANCE: Occasionally. Standing may occur during task changes or when assisting with debris pick up.

WALKING: Occasionally. Walking may occur during task changes or when assisting with debris pick up.

BALANCE: Continuously. Balance necessary when performing mowing tasks due to uneven terrain/embankments.

COORDINATION: Continuously. The lawn tractors require use of both hands and feet, sometimes simultaneously to operate the controls.

Work Environment

Works outside exposed to temperatures and inclement weather. Frequently exposed to dust and occasionally to dampness and unsanitary conditions. Subject to hazards of construction work and working around in residential and business traffic. Subject to excessive noise from equipment. Subject to exposure to cut gas and electrical lines when performing excavating work. Subject to heavy lifting, as much as 50 lbs. a distance of four feet from the ground. Subject to excessive reaching, pulling, pushing, feeling and climbing to operate equipment. Occasionally requires crawling, kneeling, stooping, and crouching to remove trapped debris from equipment or to perform routine maintenance on equipment. Must wear all safety equipment in accordance with safety regulations.

Minimum Qualifications

- Highschool graduate or GED equivalent.
- Must maintain a valid Georgia Driver's License and an acceptable Motor Vehicle Record throughout employment.
- Minimum one year experience in the operation of light, medium, and heavy-duty equipment, or any equivalent combination of education, training, and experience which provides the requisite knowledge, skills, and abilities to perform the essential of this job.