JOB ANNOUNCEMENT: Equipment Operator I – Cemeteries



POSITION OPENING: PW 24-112 Post Dates: 8/15/2024 – until filled

Classification Title: Equipment Operator

Starting Hourly Rate: Equipment Operator I - \$17.00 Pay is based on experience

Equipment Operator II - \$19.00

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Location: Public Works

Term of Appointment: Regular/Full-time

Probationary Period: One (1) Year

Job Summary

Primary tasks are related to ground and landscape maintenance such as mowing, trimming, flower removal, cleaning around grave site locations; backhoe operations for the upkeep of the cemetery grounds; assisting with special event set ups; and special projects such as digging in the cemetery area and excavating and back filling.

Essential Tasks. Other duties may be required and assigned.

- Keep up with the cemetery grounds using zero turn mowers, weed eaters and blowers
- Ensures all equipment is in proper working condition and is cleaned and maintained on a routine schedule.
- Receives direction from the Manager and schedules work appropriately, allowing for emergencies or other tasks as they are assigned.
- Assist in the preparation and set up for burials and entombments, ensuring all necessary equipment and materials are ready for use
- Adhere to safety protocols and guidelines at all times to ensure a secure work environment
- Ensures all State, Federal, and local City safety standards are being upheld while working or in a capacity that represents the City of Perry.

Knowledge, Skills, & Abilities Required

- Knowledge of methods, techniques, materials, tools, and equipment used in cemetery maintenance.
- Knowledge of applicable federal and state laws and administrative regulations, City ordinances and external directives.
- Effective communication skills to interact with team members and the public.
- Ability to follow instructions and work effectively as part of a team.
- Self-motivated and able to work independently with minimal supervision.
- Proficient in safe work methods, safety precautions and safety regulations related to cemetery grounds.
- Knowledge of the safe and proper use and care of manual, electrical, gas and hydraulic powered tools and equipment used.
- Knowledge of the proper placement of barricades and signage during burial preparation and services are needed for the protection of vehicular and pedestrian traffic.

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Reports to:

Department Manager

Physical Demands

Basic types of equipment that Equipment Operators may operate include but are not limited to tandem and single axle trucks, street sweepers, wheel loaders, skid loaders, jackhammers, air compressors, spray patcher, le | 2 crack sealer, various hand tools and related equipment. More experienced operators may operate graders, paver, distributor, water tanker/flusher, excavator and dozer.

Must be able to physically perform the basic life operational functions of climbing, balancing, stooping, kneeling, crouching, crawling, reaching, standing, walking, pushing, pulling, lifting, fingering, grasping, feeling, talking, hearing, and repetitive motions. Must be able to perform heavy work exerting up to 50 pounds of force occasionally, and/or up to 30 pounds of force frequently, and up to 10 pounds of force constantly to move objects. Must possess the visual acuity to operate equipment and motor vehicles, perform trades tasks, and review work for accuracy, neatness, and thoroughness.

Work Environment

- Work is performed indoors under dirty, uncomfortable, noisy, and hazardous conditions and in all types of weather conditions.
- Duties requires good eye-hand coordination to operate robotic controls and the ability and stamina to
 perform heavy manual physical labor, move items weighing in excess of 50 lbs. on a repetitive basis,
 as well as the ability to crawl, climb, bend, twist, stoop, kneel and to maintain such activities
 throughout a work shift.
- Work also involves equipment operation in residential areas as well as in heavy traffic.
- Weekend, holiday, and after-hours work are sometimes required, as well as after-hours response and emergencies.

Minimum Qualifications

- High school diploma or GED equivalent
- Active and maintain Georgia Driver's License through employment.
- Highly effective written and oral communication skills.
- Minimum one year experience in the operation of light, medium, and heavy-duty equipment, or any
 equivalent combination of education, training, and experience which provides the requisite knowledge,
 skills, and abilities to perform this job.
- Proficiency in operating backhoes, tractors with trailers, zero turn lawnmowers, weed eaters and blowers are essential.
- Strong physical stamina and the ability to work outdoors in various weather conditions.
- Strong organizational skills to prioritize tasks and meet deadlines.